



Handout to Activity 7: Rephrasing

Handout 1:

Column A Statements	Column B Possible Interpretations
"Why are all Black women so loud?"	You are lazy.
"You throw like a girl."	You should assimilate to the dominant culture.
"You can succeed if you try hard enough."	Your identity is invalid.
"Being gay is just a phase."	People of your background are unintelligent.
"You are a credit to your race."	Feminine traits are undesirable.





Handout 2:

Column A Statements
“That’s so gay.”
“The only race is the human race.”
“[To an Asian student] “Can you help me with my math homework?”
“[A White woman to a Black woman] “As a woman, I understand what you experience as a minority.”
“No, where are you really from?”

Column B Possible Interpretations
Your experiences as a minority are no different from anyone else’s.
Your appearance dictates your skills or knowledge.
You are not a part of our group.
Being gay is unacceptable.
I’m not racist, because I’m oppressed like you.





Handout 3:

Column A Statements	Column B Possible Interpretations
"That's retarded."	People with disabilities are less important, likeable, or competent.
"I don't see color."	Everyone from your group acts the same.
"How did your mom react when she found out you were a lesbian?"	Women have inferior abilities.
"You don't even seem Black."	Being a lesbian is not normal.
[To a girl] "Math is hard, isn't it?"	Your experiences are a minority are invalid.





Handout 4:

Column A Statements	Column B Possible Interpretations
[To a woman with a headscarf] "What are you hiding in there?"	Feminine traits are undesirable.
"Don't be a sissy."	You should conform to your expected role.
[To a female graduate student] "You sure are opinionated."	Blacks are all criminals.
[To a larger woman] "Should you be eating that?"	All Muslims are terrorists.
[Store manager to employees] "Keep an eye on the Black shoppers."	You have no self-control.

Source: <http://www.breakingprejudice.org/group-activities/activities-in-english/micro-aggression-activity/>

